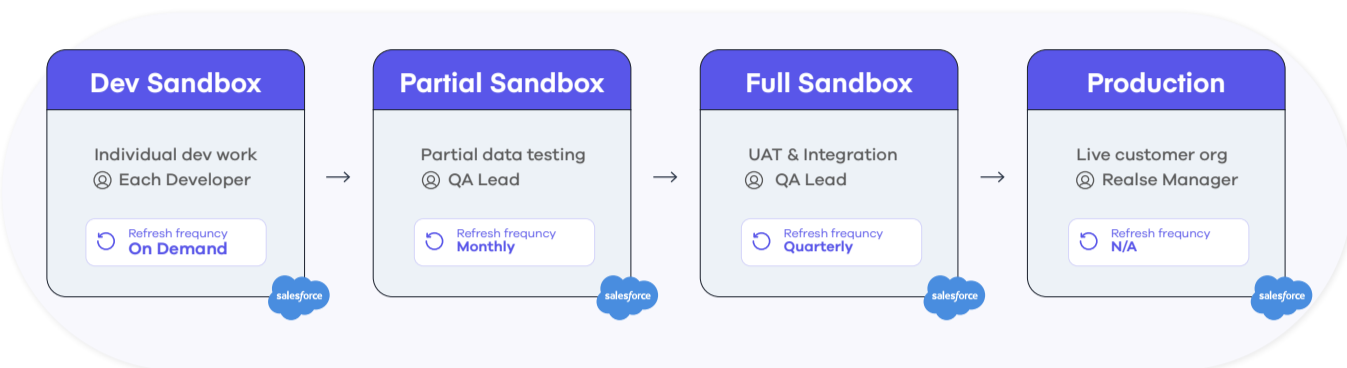


Salesforce Org Refresh Process

Use this doc to keep all our Salesforce orgs aligned. Update it whenever we change the refresh flow, automate new tasks, or shift responsibilities.

Org Overview & Owners

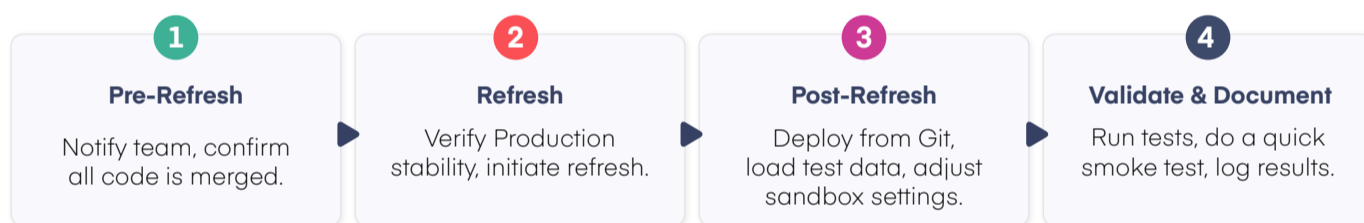


Responsibilities

Scheduling & Coordination	Merging & Final Approvals	Testing & QA	Org Maintenance	Product Acceptance & Sign-Off
Release Manager	Release Manager	QA Lead	QA Lead, Devs	Product Owner

Refresh Process

Steps (High-Level)



Automation & Ownership

Step	Owner	Automation Level	Typical Time
Notify Team	Release Manager	Manual	~5 min
Check/Merge In-Flight Work	Devs	Manual	Varies
Verify Production Stability	Release Manager	Manual	5 min
Initiate Sandbox Refresh	QA Lead	Manual (Salesforce process)	Hours
Deploy from Git (CumulusCI/Actions)	Devs/CI	Partially Automated	~30 min
Load/Create Test Data	QA Lead	Manual (CSV/script)	15 min
Adjust Validation Rules/Triggers	Release Manager	Manual, could be scripted	10 min
Run Automated Apex/UI Tests	QA Lead/CI	Fully Automated (CumulusCI/Robot)	20–30 min
Smoke Test & Spot Checks	Product Owner	Manual	15 min
Log Duration & Issues	Release Manager	Manual	5 min
Retrospective	Release Manager	Manual	10–15 min

Scheduling & Frequency

Weekly / Monthly / Quarterly
Depends on team velocity

Time of Day
Off-hours
(Friday night or weekend, if possible)

Communication
Slack or email with a 24-hour heads up